

Record dividend to Government

THE recent Annual General Meeting saw newly-appointed Fiji Ports Corporation Ltd Chairman, Mr Tevita Kuruvakdua, presenting a dividend cheque of \$3.6 million to the Attorney General and Minister for Public Enterprises, Mr Aiyaz Sayed-Khaiyum.

The dividend for the 2012 financial year represents 50% of the company's profit after tax, and is an indication that FPCL is continuing to strengthen its financial position.

The company earned a



FPCL Chairman Mr Tevita Kuruvakdua presents Attorney General and Minister for Public Enterprises, Mr Aiyaz Sayed-Khaiyum, with the record dividend cheque.

net-profit after tax of \$7.31 million, a 30% increase over the previous year's \$5.64 million.

There has been a steady

increase in dividends paid: \$1.7 million in 2009, \$2.6 million in 2010, and \$2.8 million for the 2011 financial year.

Meet the Board



Tevita Kuruvakdua, Chairman.



Vijay Maharaj, Director.



Vilash Chand, Director.



Commander Joeli Cawaki, Director.

PTL international best practices



(L-r) FPCL CEO Mr Vajira Piyasena, Attorney General and Minister for Public Enterprises, Mr Aiyaz Sayed-Khaiyum with Aitken Spence PLC Director, Dr Parakrama Dissanayake at the PTL Management handover ceremony.



Permanent Secretary for Ministry of Public Enterprises, Ms Elizabeth Powell, receives a token of appreciation from Aitken Spence PLC Director, Dr Parakrama Dissanayake.

AT a ceremony conducted on the Suva Kings Wharf, the management control of PTL operations was officially passed to Aitken Spence PLC, who acquired 51% of PTL shares in a public-private partnership, signed earlier this year.

Dr Parakrama Dissanayake, Chairman of Aitken Spence Maritime and an Aitken Spence PLC Director, said that the

focus would be on productivity through the use of global best practices in human resources, as "we strongly believe it's the people that make or break an organisation."

There would also be an emphasis on best practices in systems and processes, and in having the right machinery for the right level of productivity.

FPCL Chairman, Mr Tevita

Kuruvakdua, said that the Board and Management remain committed to continuing to deliver on all of the company's obligations, both local and in the international arena, to exceeding customer and shareholder's expectations, and looked forward "to a long and successful working relationship between the two organisations."

NEW Directors have been appointed to the FPCL Board.

Mr Tevita Kuruvakdua, who has been selected as Board Chairman, is joined by two other new members, Mr Vijay Maharaj and Mr Vilash Chand.

Commander Joeli Cawaki, continues to provide his services to the Board, as he has done since 2009.

Ports - global supply chain

WITH the increasing globalization of manufacturing, distribution and markets, it is important for seaports to realize and understand that they are part of the global supply chain, and to perform accordingly.

General Manager Port Operations, Eminoni Kurusiga, said that for Fiji's international ports to continue making a significant contribution the nation's economy, it plays an important and crucial role in the supply chain that achieves a high level of customer satisfaction, through the efficient flow of goods and services between the point of origin and the point of consumption.

"There are exciting times



General Manager PTL, Eminoni Kurusiga, was able to observe Korean examples of ports and their role in the global supply chain.

ahead for Fiji's ports, as long as we can align ourselves with what is happening in the global supply chain," said Mr Kurusiga upon his return from Korea, where he had attended a Capacity Building for Global Logistics and Maritime Affairs programme, hosted by the Korea International Cooperation Agency (KOICA).

Mr Kurusiga and fellow Fiji delegate Ms Kacaraini Mucunabitu Transport Statistical Analyst, Transport Planning Unit, Ministry of Works, Transport and Public Utilities, observed examples of such supply chains in action, as well as the Free Trade and Free Economic Zones, established in Korea to encourage investment.

Derelict tenders

THE advertisement for Expressions of Interest for the removal of derelicts was made in June, and these tenders are now being evaluated by FPCL.

"We have prioritised the removal of those derelicts that pose the greatest potential risk to navigation in the harbour," said Captain Joji Takape, Harbour Master Suva.

"FPCL is making every effort to address this problem," said Captain Takape.



Harbour Master Suva, Captain Joji Takape, looks forward to the awarding of the tender to remove derelicts.

ISO 9000 streamlines processes



FSHIL Operations Manager, Lopeti Radravu, oversees cost effective and efficient practices that result in providing a quality service to customers.

THE commitment made by Fiji Ships & Heavy Industry Limited (FSHIL) to the International Standards Organisation (ISO) 9000 - 2008 Quality Management System is resulting in streamlined processes, which translates into greater efficiency and cost effectiveness,

"A ship repair file is prepared for each vessel that we work on, with a check-off list of work to be completed. Everyone at FSHIL knows exactly how important it is to use the work templates and meet the challenge of following ISO 9000 principles. The end result is the quality

that our customers expect," said Lopeti Radravu, FSHIL Operations Manager.

"There has been a mindset change amongst the FSHIL staff that is the result of an on-going consultative and educational process, working with Leading Hands and their work crews, and our performance speaks for itself."

Mr Lopeti said that the contracts to work on vessels from regional island nations, such as Vanuatu, and more recently the Tuvalu & Marshall Islands, are evidence of the positive outcomes resulting from adopting the ISO 9000 system.

New pilots for Ports



Captains Sireli Roloka (left) and Joeli Tupua have joined the FPCL Pilotage Department.

CURRENTLY training as Class Three pilots are Joeli Tupua and Sireli Roloka who have recently joined the Ports' Harbour Master's Office.

Harbour Master Suva, Captain Joji Takape, said he expects the two trainees to qualify as Class Three pilots by the end of this year, when they will be certified to guide vessels weighing between 36 and 146 tonnes in

and out of the harbour.

Both Captain Tupua, who is from Lakeba, Lau and Captain Sireli, from Nakelo, Tailevu, completed their studies at the School of Maritime Studies before embarking on their sea-faring careers. They both have extensive local and overseas sailing experience, having attained Class Two Masters' qualifications.



About 170 permanent staff were awarded pay rises of two per cent backdated from April 2013 to January 1st, 2012.

Pay rise backdated

Protect Fiji's environment

DESPITE global bans and controls on ozone depleting substances (ODS), such as the prohibited refrigerant chlorofluorocarbon (CFC or R-12), or the restricted refrigerant chlorodifluoromethane (HCFC or R-22), which is to be phased out by 2014, people attempt to smuggle prohibited chemicals across international borders.

Seventeen representatives from FPCL, Fiji Revenue and Customs Authority, Fiji Maritime Safety Authority, and the Fiji Navy trained as national trainers to combat ODS substances entering Fiji.

At the Train the Trainers Workshop on ODS for Enforcement Officers, facilitated by the United Nations Environment Programme (UNEP), in conjunction with the National Ozone Unit, Ministry of Environment, the participants discussed the formation of a National Environment Safety Team – a committee that would be responsible for the writing, implementation and monitoring of training programmes, policies and procedures, all to be aligned with the Environment Act that is currently being formulated.



Delegates from organisations on the front-line of combatting illegal ODS imports have qualified as national trainers.

Delegates FPCL Safety Officer, Rusiate Lacarua, and FSHIL Human Resources Officer, Makereta Taoi will be working together to instruct all staff on how to identify and report any suspicious

activities.

"This training is driven by an awareness and concern for the environment. Ideally, this awareness will flow-on into the community, and our households," said Ms Taoi.

Lessons to learn from China's ports



Training Officer Anare Leweniqila makes a presentation on FPCL to his fellow delegates at the Port Management of Developing Countries Seminar in China.

DESPITE the disparity in size between Fiji and China, Fiji Ports Training Officer, Anare Leweniqila believes that it is possible to implement the global practices in Fiji that have contributed to China's rapid development as a world leader in port facilities and operations.

Mr Leweniqila recently participated in a seminar in China, on Port Management of Developing Countries, sponsored by the Ministry of

Commerce of The People's Republic of China. It was held at Ningbo Polytechnic College in Zhejiang.

He said that practices have been put in place in China that we could learn from – practices that have enabled six ports to be in the top ten performing ports, world-wide, in terms of handling cargo volume.

Information software needs to be sufficient to meet current and future needs, and allow for efficient and effective communication.

With the current trend for constructing larger container vessels, ports in China have gantry cranes that can move two or three containers simultaneously. All machinery is serviced and reviewed regularly comparing the cost of repairs with the purchase of technologically advanced equipment.

Mr Leweniqila said that he would share his new knowledge in future training programmes for the staff of FPCL.

Finance policy revised

THE Finance Division plays a critical role in any organisation, beyond simply being custodians of financial functions such as Payments, Payroll and Financial Reporting.

The Financial Division is essential in providing analytical support and advice to the CEO and Board of FPCL, to ensure the financial stability of the company and to uphold financial controls. This includes identifying any alarming trends or discrepancies, to prevent losses to the company.

Shyman Reddy, Fiji Ports Manager Finance and Acting General Manager Finance, said that a complete review of the Finance Policy had been undertaken by the Finance Division in consultation with all managers and their departments, "aimed at making the Policy more realistic and more practical,



FPCL Acting GM Finance, Shyman Reddy, is pleased that the revised Finance Policy reinforces the company's financial safeguards.

while at the same time, safe guarding the assets and resources of the company."

The revised Policy was also vetted by an external advisor before being presented to the Board of Directors for ratification, and maintains a healthy balance between operational flexibility and adequate safeguards over assets.

"FPCL is in a very strong financial position, and last year our profits were quite impressive. That requires the hard work of all employees throughout the organisation, including the Finance Department," said Mr Reddy.

Quality service - a marketing strategy

FOLLOWING the workshop on Strategic Marketing and Strategic Selling, Fiji Ships & Heavy Industry Ltd (FSHIL) Foreman Steel, Sefanaia Cinavi said that the two-day session had helped build his confidence, "and has taught me to treat FSHIL customers like kings."

Attended by FSHIL Middle Management, Foremen and



FSHIL Middle Management, Foremen and Leading Hands with FNU TPAF Trainer Moreen Manjula (seated, centre).

Leading Hands, the training emphasised that every employee is responsible for marketing, through providing professional

and quality service that would leverage the company's competitive advantage in both local and regional markets.

This in turn assists in developing long-term customer relationships, an improved business performance, and a greater market share.

The training was conducted by FNU's Moreen Manjula, National Training and Productivity Centre, Nasese.



Security guards training with their instructor, Senior Port Facility Security Officer, Captain Jeke Vakararawa (left).

SOME fifty-seven security personnel have undergone intensive theoretical and practical port security training.

Thirteen of the guards are FPCL employees with responsibility for security of the local wharfs as well as the company's buildings and infrastructure.

The remaining 44 are Homelink Security personnel, with responsibility for the security of the International Ports of Entry.

AMEX construction planned



The AMEX construction will take place on the triangular-shaped land, to the right of the photograph.

THE construction date of the AMEX Resources Ltd loading port has been extended until February 2014.

FPCL Harbour Master, Lautoka, Captain Penitiko Yauvoli, said that this major development will provide a berth

and logistical base for the AMEX company's Ba Delta Iron Sands Project.

It will also provide a stockpiling area for the expected initial annual yield of 750,000 tonnes of magnetite, prior to final treatment and export.

Hindrance-free holiday traffic

THE hustle and bustle at Muaiwalu Wharf appeared to increase tenfold mid-August, with school children travelling home for the holidays, visitors arriving to attend Suva's annual Hibiscus Festival, delegates coming to church conferences held in Suva, netballers and Kaji rugby contenders travelling to competitions, taxis bringing passengers and carrier trucks bringing cargo for shipment to the outer islands.

"It's all a giant jig-saw puzzle," said Marika Koroi, Ports Supervisor Local Wharf, and it

is Mr Koroi's job to make sure that all the pieces of the puzzle fit together without hindrance or interruption – a process that has become a bit more complicated with three new inter-island vessels using the Muaiwalu Wharf facilities.

As well as conventional and roll-on-roll-off vessels using the Muaiwalu Wharf, there are four barges, used to transport heavy cargo and machinery to



The Muaiwalu team provides an efficient service for inter-island ship and passengers.

and from the islands, and fishing vessels that cannot be berthed at the Suva Wharf.

And of course, at the end of the August holidays, the wharf will be busy with holiday makers returning home, either to Viti Levu or to the other islands.

Staff News

Welcome to newly appointed **Manager Human Resources**



Jovilisi Biukoto.

Congratulations upon their **promotions** to



Merewalesi Temo, Support Staff Storage, **Waisake Cavulagi** and **Salender Singh,** Permanent staff Machine Operators, **Seveti Vakatekau,**



Gate Team Leader, and **Emosi Tolovatu,** Yard Controller.

And **congratulations** to all **Storage Staff** on their **transfer** to the new PTL.

Farewell to Reijeli Rokosalu, PTL Finance, who has resigned after four-and-a-half years service.

Condolences to the family of

Inoke Sayabo, PTL RRW Machine Operator,



who passed away in July. He was with the company for more than eight years.

Farewell to Raiyaz



FSHIL bids farewell to **Raiyaz Ahmed,** Accountant, who served the company from July 2009 till July 2013, and wishes him well in his future ventures.