



## EVENTS

### Port of Suva Nominated Oceania's Best Cruise Terminal Again

The Port of Suva was nominated again by the World Cruise Awards for the award of Oceania's Best Cruise Terminal 2022.

The winner for each category is determined by the number of votes accumulated. Voting closes August 7, 2022. The Port of Suva is up against the Ports of Auckland (New Zealand), Port of Newcastle (New Zealand), and Sydney Harbour (Australia).

Voting closed on the 18th September 2022. Winners to be announced in December 2022



### Dividend and Bonus Payout Announcement



Notwithstanding the past two years of the Covid-19 pandemic, FPCL hosted its Dividend & Bonus Presentation from its Head offices at Muaiwalu House, Walu Bay on Tuesday, 2nd August 2022. Present at the event were guest speaker Attorney-General and Minister for Economy Aiyaz Sayed-Khaiyum, FPCL chair and Permanent Secretary for Commerce, Trade and Tourism Shaheen Ali, Aitken Spence PLC representatives Dr Parakrama Dissanayake and Mr Iqram Cuttilan, FNPF representatives and FPCL staff.

FPCL announced a bonus payout of \$243,907.61 for 132 of its employees and paid its shareholders a dividend of \$13.4 million following a Net Profit After Tax (NPAT) of \$22.34m for the year ended 31st December 2021.

### Minister Tours New VTMS Facility



Attorney-General and Minister for Economy, Hon Aiyaz Sayed-Khaiyum toured the new Vessel Traffic Management System (VTMS) office at the Fiji Ports Corporation Limited office in Walu Bay, Suva on Tuesday, 2nd August 2022 following the Dividend's and Bonus Payout announcement. Acting Chief Operating Officer Captain Laisiasa Gonewai briefed the Hon Minister on the new system noting it as a major initiative by FPCL to move towards a Smart Port.

FPCL implemented the Vessel Traffic Management System (VTMS) to improve the safety and efficiency of navigation and to safeguard the marine environment at the Suva Harbour. The VTMS will help FPCL to monitor the movements within the harbour remotely with the use of sophisticated technology. It will also provide real time data to assist in minimizing errors and tracking to eliminate revenue leakage. The system will modernise vessel traffic control at the Port of Suva with future plans to extend to the Port of Lautoka.

### FPCL Eftpos Payment Facility

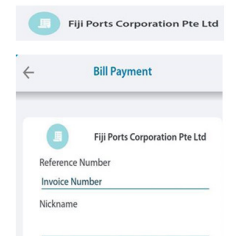
Endeavoring towards achieving the vision to be a Smart, Green Gateway for Trade in the Pacific Region, and as part of FPCL's digitalization and green port commitment, FPCL has now successfully implemented the EFTPOS payment facility for ease of payment for its customers.

The Electronic Funds Transfer at Point of Sale (EFTPOS) facility which is now available in Suva and Lautoka Ports, is a safe and efficient means of receiving payments from customers. Relevant training has been provided to the team to implement this successfully. FPCL have already begun receiving payments through this facility.

### ANZ Bill Pay Solutions Goes Live

After a successful trial by ANZ Bank, Billpay solutions went live 1st August 2022.

Billpay Solutions provides options for customers to choose FPCL as a payee under their standard payee listing on the ANZ internet banking platform. Now our customers will enjoy paying their dues from the comfort of their Offices/ homes. NB: This is only for customers with ANZ bank accounts.



### First Cruise Vessel Arrival into Fiji After the COVID-19 Pandemic

On 15th August 2022 Fiji welcomed its first cruise vessel "Carnival Explorer" to the Port of Lautoka with approximately 2000 passengers and crew. 24th September 2022 the Carnival Splendor arrived into the Port of Suva with over 3500 passengers and crew. This created a hub of activity in both ports ensuring that commercial towns are thriving again post COVID-19.



The return of cruise vessels to Fiji waters signifies the turn around point for Fiji in fully opening up all our international border routes and opportunity for the economy to flourish again. Cruise companies, passengers and crew combined spend approx. FJ\$44.2 million annually in Fiji — with every cruise bringing over \$300,000 and \$90 per passenger a day to the country. We look forward to seeing more vessels in all our Ports!

### Fiji Ports Participates in the Capacity Building Initiative for Transparency (Cbit) Project Inception Workshop

On 9th August, FPCL was invited to an inception workshop on Fiji's CBIT Project, undertaken by the Ministry of Economy. The Climate Change and International Cooperation Division of the Ministry of Economy is working in collaboration with the UN Environment Programme to implement a 3-year Capacity Building Initiative for Transparency (CBIT) project in Fiji. The CBIT project will establish an online measuring, reporting and verification system, reporting tools, templates, training and capacity development for new and existing staff in transparency related activities resulting in an improvement to access climate finance and better understand the needs and opportunities for climate change mitigation.

### Fiji Ports Contributes Towards The National Infrastructure Investment Plan at the Planning Workshop

Fiji Ports participated in the National Infrastructure Investment Plan planning workshop, organised by the Ministry of Economy, on 17th August 2022 at the Tanoa Plaza Hotel in Suva. The Fijian Government, through technical assistance from the Pacific Region Infrastructure Facility (PRIF) will be developing and formulating a National Infrastructure Investment Plan (NIIP) which will support the strengthening of Fiji's infrastructure planning processes, procedures, and methodologies. The NIIP will examine the infrastructure needs of all sectors of the nation, drawing on the existing hierarchy of National Development Plan (NDP) objectives, and sectoral and institutional level plans.



Attendees at the NIIPP Workshop. Photo credit to Ministry of Economy

The resultant list of approved, planned and pipeline infrastructure investment projects will then be screened and prioritized across sectors in a process that is both systematic and transparent. The affordability of the resultant infrastructure programme will be assessed against funding thresholds to determine a 10-year infrastructure investment plan. Fiji Ports contributed towards achieving the key objectives of the workshop, which were to 1) review and validate project listing 2023-2033, 2) introduce multi-criteria assessment tool, 3) rate agencies projects and 4) prioritization of infrastructure projects.

### FPCL Takes Part In LTA's Steering Committee Meeting

Fiji Ports, amongst other key stakeholders were invited by the Land Transport Authority (LTA) to be part of the steering committee with the objective of improving operation of passenger



LTA Steering committee members. Photo credit to LTA.

transport, good transport by road, customer service, also develop and implement road safety and enforcement strategies in consultation of with stakeholders. The first meeting was held on 6th September 2022 at the Civic Centre Auditorium where key important issues such as 1) Digitalization, 2) Customer Service & Orientation and 3) Climate Change were discussed. Fiji Ports aims to strengthen its collaboration with LTA by exchanging relevant information between the two agencies and working together especially to ease traffic congestions at the ports and wharves, as well as other potential areas.

### Port Tour

Friday, September 23rd, 2022 – 70 individuals were treated to a tour of the Port of Suva conducted by Fiji Ports Corporation Pte Limited (FPCL) and Fiji Ports Terminal Pte Limited (FPTL). FPCL, FPTL and Women in Maritime (Fiji) (WIMA), collaborated to show members of Fiji WIMA, Maritime Safety Authority of Fiji (MSAF) and students from Marist Brothers High School, Gospel High, Ballantine Memorial School, Suva Grammar School, Fiji Maritime Academy, and the University of South Pacific the importance of the Maritime Industry.



Port of Lautoka with a total of 30 individuals including members of Fiji WIMA western division, other shipping stakeholders and students of St. Thomas High School and Tilak High School. These two events were held simultaneous on Friday, September 23rd.

Members and students were taken on a tour of the port terminal and office facilities at both the Port of Suva and Port of Lautoka, for educational purpose and to raise awareness of the significance of port operations where foreign vessels visit our shores.

### World Maritime Day Celebrations

FPCL celebrated and recognized World Maritime Day this year on 29th September 2022. With more than 80% of the world's global trade being transported through international shipping, recognizing the contributions of those in the Maritime industry is vital to the World's trade industry.



This year's World Maritime Day theme "New Technologies for Greener Shipping" is very much aligned with FPCL's vision of "becoming the Smart, Green Gateway for Trade in the Pacific Region" and our Green Port Master Plan.

Day celebrations started with a March from the Suva Flea Market to the Suva Civic Center Auditorium. Members from different schools and maritime associations (Fiji Maritime Academy, Fiji Navy, IMO, FSHIL, FPCL and more) joined the march. It was a full day of celebrations, speeches, wreath laying, Plenary sessions and entertainment provided by the Fiji Navy band.

## LEARNING AND PROFESSIONAL DEVELOPMENT

### Emphasizing The Importance of Mental Health to FPCL Staff

FPCL aims to be as engaging as possible with its employees while displaying strong relationship between levels of staff wellbeing, motivation, and business performance. It has been proven that increased employee engagement help to deliver improved outcome. However, it is safe to note that Engagement cannot happen without addressing mental health – research shows that when staff wellbeing is not supported, employee engagement declines, motivation and performance levels drop, and staff retention is affected. July was Mental Health Awareness month at FPCL, therefore it was important to take steps to support employee mental wellbeing, which will have a positive impact on levels of staff motivation and loyalty.



The Training and Talent Development in coordination with the Social Committee organized two awareness sessions regarding Mentally Healthy Workplace on the month of July. These included Mentally Healthy Workplace, Stress Management and Substance Abuse workshop and Abuse Women, Men (Sexual/Verbal/violence)

### IMO-GIMI Senior Port Management Programme 2022 Israel

The International Maritime Organization (IMO) and Galilee International Management Institute (GIMI) partnership, supports achieving UN 2030 Agenda and SDG 5 “Achieve gender equality and empower all women and girls”. The IMO offered fellowships for women to attend the Galilee Institute Port Senior Management training programme exclusively for women employed in the maritime sector.

Study topics included; The Port as Part of the Transport Chain, Port Development, Management and Operations, Privatization: Global Trends, Principles of Ports Planning, Environmental Challenges, Efficiency in Container Terminals and Security and legal aspects.

FPCL Lautoka HRA, Jacinta Vamarasi was fortunate to be accepted as a candidate. She attended the programme in Israel for 2 weeks from 21st July 2022 to 01st August 2022 at the Golden Crown Nazareth Hotel, New Nazareth, Israel. After which, Jacinta Vamarasi obtained a Diploma in Port Senior Management.



*Jacinta and members from the group participating in the programme*

### The Bomb Threat Tabletop Exercise

The Bomb Threat Tabletop exercise was held at the Lautoka Conference room on Monday, 26th September, 2022.

FPCL representatives together with the Government agencies representatives RFMF, Police and NFA were present with other stakeholder’s representatives; FRCS, Biosecurity and Shipping agencies representatives Swire Shipping, William Goslings/NPDL and Shipping services and PFSO Tropic Pine.

The exercise was carried out with ISPS Introduction from FPCL Coordinator Ports Security & Enforcement Officer -



Mr. Kapili Kotema and Bomb Threat and Evacuation procedures presentation from Police, RFMF, NFA and PFSO LTK. It was a great opportunity for Government stakeholders – the Military and Police, to roll out exercises that was organised by FPCL.

The exercise was carried out successfully with debrief carried out after the Tabletop Exercise.

## CORPORATE SOCIAL RESPONSIBILITY

### Levuka Clean Up Campaign

On Wednesday, 7th September, Fiji Ports Levuka staff, with other stakeholders assisted the Levuka Town Council (LTC) & the Levuka community in their Clean Up Campaign. The clean campaign started at 7am to 10am from the Nasova Independence site to LTC town hall near Nasau Park where individuals picked up all sorts of rubbish including paper, plastic, bottles, cans.



Later that same day, the FPCL Levuka team assisted the Fiji Bitter Yalovata Rugby Club with repairs and re-painting of the Nora Frazier School for disability’s from 11am to 3pm.



More than 100 attended the clean up campaign which includes, the NFA, Police, Education, Fisheries, PA’s office, Customs and the community and 30 people attend for the Nora Frazier repair & paintings

### Draiba Primary School – Library Week

Every year, Draiba Primary School and other schools conduct a Library week and International Literacy Day. Library Week is to celebrate the central role that libraries play in supporting life-long learning. International Literacy Day aims to highlight the importance of literacy to individuals, communities and societies.

The theme for this year’s library week is “Connect with your library and transforming Literacy Learning”. Activities were planned for the week to celebrate Library week, with prizes awarded on different areas the children displayed during the day/week.

FPCL donation was used for the purchase of books as prizes during Library Week, 12 – 16 September 2022.



FPCL CEO EA Litia Sevakasiga handing over the cheque to the Draiba Primary School teachers.

## EMPLOYEE CORNER

### FPCL Family Fun Day - Suva

It has been almost five (5) years since Fiji Ports Corporation Pte Ltd (FPCL) had organized a Family Fun Day. This year the Social Committee organized a staff and family fun day, brining families and friends to this event. Thanking them for their unwavering support enabling FPCL to achieve set goals for financial year 2019 – 2021 despite the pandemic.

The family fun day was held at the Sacred Heart College Ground on the 13th of August 2022 with the presence of 213 staffs including their family members. The activities took place on the day were:

- Zumba exercise with professional conductor Litiana Miller / Volleyball / Netball / Touch Rugby / Soccer / Sack Race / Tug of War / Amazing Race
- Fire Safety Awareness and free demonstration from the National Fire Authority
- BBQ lunch was provided for all and live entertainment by the Fiji Navy Band.

We would like to acknowledge our sponsors; Fiji Waters, Co-ca-Cola Europacific, Fiji Dairy and live entertainment from the Fiji Police Force Jazz Band for all your contributions on the day and your continued support.



### FPCL Family Fun Day - Lautoka

This years FPCL Lautoka Family Fun Day was coordinated by the Lautoka Social Committee held at St Thomas Primary School, from 9am to 4pm on the 20th of August 2022.

Lots of entertainment and games were organized by the Social Committee, with BBQ being served, lots of snacks and drinks to keep hydrated for the whole family to enjoy.

Bouncy castles, water ballon games provided for the children while adults participated in Zumba, mixed volleyball games, mixed rugby and mixed netball games.



## MEET THE TEAM

Name: Shaheil N Hussain



Position: Revenue Officer

Department / FINANCE  
Unit:

When did you join FPCL: 13th September 2009

**What you do like about working for FPCL and/or your job:** Versatility of being able to do a variety of tasks. Being able to work virtually. Having a forward-thinking, supportive company that realizes employees are their greatest asset. Working collaboratively with people for successful outcomes.

**Tell us a bit about yourself and your background:** I am married with two kids (a boy and a girl), I have been with FPCL for the past 12+ years in the Finance team. My role connects me with the local and foreign shipping industries and stakeholders. Prior to my employment at FPCL I have worked for Swire Shipping Agency formally known as Pacific Agencies Fiji Limited for 10 years. I have a Degree in Bachelor's in Accounting and am currently pursuing my Post Graduate Diploma in Business Entrepreneurship and Management. I tend to be teamwork-oriented and reliable and proud of my ability to persevere and overcome any challenges as they come up.

**Hobbies:** Playing Soccer, professional darts and pool. Playing board and outdoor games with my kids, gardening, swimming, travelling, and watching action-thriller movies.

**Favorite Quote or saying/ Message:** "Be who you are and say what you feel, because those who mind don't matter and those who matter don't mind." "Don't you ever let a chance go by."

Name: Sera Leli



Position: Operations Coordinator

Department / Local Wharf  
Unit:

When did you join FPCL: July, 2005

**What you do like about working for FPCL and/or your job:** I like and appreciate the bond that the workers have here at FPCL especially with the ladies. Most men are considerate and are helpful. I love the challenge in my work especially month end or when there is a special project where pressure comes in. This is when you must expose your skills, knowledge, and strength. Training opportunities and further education. Answering to customer queries and seeing the satisfaction/happiness in their faces gives me the feeling of achievement.

**Tell us a bit about yourself and your background:** I am the second youngest in a sibling of 5 with a humble upbringing. I am very friendly and very easy to talk to. I could say that I am a hardworking person that strives for the best and am eager to learn new things and love challenges.

**Hobbies:** I enjoy cooking, singing, reading, socializing, and meeting people.

**Favorite Quote or saying/ Message:** "Do ordinary things with extraordinary love" (Mother Teresa).