



# WAVU NEWS

Quarter 1, 2022 (January/February/March)

## WELCOME TO 2022

Bula Vinaka from Fiji Ports Corporation Limited (FPCL) and Welcome to 2022!

Welcome to a new year of accomplishments, new challenges, and new hopes for 2022.

I would like to express my appreciation to the team at FPCL for working through a trying and difficult situation to maintain 100% operational status throughout 2021 despite the many challenges of the COVID-19 pandemic, while adhering to our strict COVID-19 protocols and continue to minimize the spread of COVID-19 within our facilities.

During the first Quarter of 2022, FPCL has focused on completing numerous important projects while working hard to achieve greater goals from our 5 Year Strategic Plan. Working together we made good progress in the installation of the Vessel Traffic Management System, upgrading facilities for our customers and staff, dredging work at the wharf, and towards international recognition through our Green Port initiatives by being nominated as finalists for the 2022 IAPH Sustainability Awards.

We are looking forward to another transformative year while we have identified our key focus areas for 2022 as Value Creation, Digitization, Sustainability and Work Life Balance.

My warm wishes on New Year to all our staff at FPCL and FSHIL. May you achieve new heights in your success with your dedication and passion



Vajira Piyasena CEO

## EVENTS

### Staff Welcome Morning Tea 2022

In keeping with COVID-19 safety regulations, the 2022 Staff Welcome was conducted virtually via Teams. On the morning of Tuesday, January 4th, 2022 at 11am, all staff connected via Teams as CEO delivered his welcoming address for the New Year. A total of 100 FPCL and FSHIL staff attended the virtual meeting. After the address from CEO, morning tea packages were distributed by the HCS department to a representative from each department who came and collected their department's morning tea.



### Courtesy visit from the New Trade Commissioner Sheila Lunter (Australian High Commission)

The Trade Commissioner, Pacific and Timor-Leaste Australian Trade and Investment Commission Ms. Sheila Lunter paid a courtesy visit to FPCL on Friday, February 4th. Ms. Lunter's main role as Trade Commissioner is to collaborate closely with colleagues in the Department of Foreign Affairs and Trade and the Department of Defence to increase the capability and capacity of Australian businesses to compete in the Pacific through bilateral and multilateral major infrastructure opportunities.



### MOH Booster Shots for FPCL and Stakeholders



The Ministry of Health (MOH) mobile team conducted visitations for the administering of the COVID-19 booster shots to staff at the Port of Lautoka on Monday 27th January 2022. The mobile team consisted of 3 nurses, accompanied by 2 RFMF Officers and 1 Red Cross volunteer. The visitation was organized by the Fiji Revenue and Customs Authority which was held from 11am till 1pm. A total of 11 FPCL staffs from Lautoka received their vaccination, raising the booster vaccination percentage to 59%.

### Cease of Bubble Arrangements

Bubble work arrangements completely ceased from 30th January 2022 as all departments and units were required to resume normal operations from 31st January 2022. Regardless, COVID-19 protocols remained such as social distancing, wearing of COVID-19 related PPE at all times, use of CareFiji app, no social gathering and staffs were encouraged to not attend work (work from home arrangements) if they started to feel unwell.



Staff continuing to wear PPE's even after bubble arrangement ceased

### FPCL celebrates International Womens Day

The women at FPCL make up 24% of FPCL's workforce. The theme for International Womens Day for 2022 was #Breakthebias, highlighting how women and men in the workforce can take the initiative to break the bias. FPCL was honoured with the presence of Miss Faranise Kinivuwai; who holds two positions of Director of Government Shipping Services and Director of Transport, as guest speaker to the FPCL International Womens Day Celebrations held at FPCL Headquarters at Muaiwalu House on 8th March 2022. A special lunch was organized afterwards by the men at FPCL for the women to acknowledge their efforts and hard work.



International Women's Day

## Changeover of the Suva Harbour Control Call Sign to Suva VTS

On Friday, 18th March, 2022, Suva Harbor Masters Office at FPCL officially changed over the Suva harbour vessel traffic services to its new call signage "Suva VTS". From here on now, all subsequent radio communications for all vessels will need to use the new call signage Suva VTS on their assigned radio channel for all communication. Captain Laisiasa Gonewai (Harbour Master Suva, Acting Chief Operating Officer) and Jone Waqanivoivoi (Port Controller) were on standby as operations were handed over with oversight by Scott Keane (FPCL Cardno Consultant), and AMS Group Consultants; Simon Brooks, Ethan Tyacke and Will Thurlow. The call sign hand over is part of the FPCL Vessel Traffic Management System (VTMS) project that is close to completion. This is a milestone event for FPCL as Suva Harbour Control has been in existence since 1960 and on this day was officially changed to Suva VTS.



## FPCL Staff on board the Royal British Naval Vessel HMS SPEY

The British Royal Naval Vessel HMS SPEY arrived at Suva Wharf on the 16th March, 2022. The vessel can accommodate up to 60 sailors and 50 embarked forces such as the Royal Marines Commando, special forces, or other military units. HMS SPEY is going to be deployed in the Pacific for the next 5 years, to work with partner navy and maritime forces, regional allies and to promote joint training and national corporation. A total of 15 representatives from FPCL were invited onboard the HMS SPEY on the 23rd March 2022 to have a look around inside the vessel, meet a few of the British Royal Navy Crew and to learn a bit of history of the HMS SPEY naval vessel. The vessel will be leaving Fiji at the end of March to voyage out to its new destination.



## FPCL Green Port initiative a finalists for the #IAPH2022 Sustainability Awards

FPCL's Green Port Initiative has been selected as a finalist for the International Association Ports and Harbors (IAPH) Sustainability Awards 2022 under the category "Climate and Energy". FPCL's Green Port Initiative was selected out of 238 projects submitted from 109 ports and 47 different countries. The World Ports Sustainability Program (WPSP) was initiated in 2017 by the International Association of Ports and Harbors Partners, in hopes to enhance and coordinate future sustainability efforts of Ports worldwide. The Sustainability Awards has six main areas of interest: Digitalization, Infrastructure, Health, Safety and Security, Environmental Care, Community Building and Climate and Energy. Each category has 3 finalists. FPCL is a finalist in one of the 6 categories - Climate & Energy. Winners will be announced on the evening of 17th May 2022 at the World Ports Conference at the Vancouver Convention Centre Waterfront venue in Canada.

<p>#IAPH2022 AWARDS FINALIST CLIMATE &amp; ENERGY</p> <p>A greener future for Fiji.</p> <p>Discover how Fiji Ports plan to reduce GHG emissions with a goal to reach carbon neutral status by 2027.</p>		<p>WPSP #IAPH2022 SUSTAINABILITY AWARDS FINALISTS iaph</p> <table border="1"> <tr> <td>CLIMATE &amp; ENERGY</td> <td>DIGITALIZATION</td> </tr> <tr> <td>ENVIRONMENTAL CARE</td> <td>HEALTH, SAFETY &amp; SECURITY</td> </tr> <tr> <td>INFRASTRUCTURE</td> <td>COMMUNITY BUILDING</td> </tr> </table>	CLIMATE & ENERGY	DIGITALIZATION	ENVIRONMENTAL CARE	HEALTH, SAFETY & SECURITY	INFRASTRUCTURE	COMMUNITY BUILDING
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## LEARNING AND PROFESSIONAL DEVELOPMENT

### VTMS 4 Days Training

FPCL external contractors AMS Group have been overseeing the implementation of the VTMS (Vessel Tracking Management System) equipment and conducted a four-day for the staff at FPCL. FPCL representatives (pilot, port controllers, ICT and Security) had attended a four-day training covering (Vessel Traffic Systems and Vessel Control Systems) the use and application of the Vessel Traffic Management System. It will have an Automatic Identification System (AIS), a radar system and communication links, all of which will enable the operator to manage vessel traffic, monitor the harbour basin and support the border control and other requirements of key stakeholders.



### Webinar EU Taxonomy of Sustainable Activities

FPCL participated in the EU Taxonomy of Sustainable Activities Website: Implications for IA Systems held on 24th March, 2022 as a focus on our Strategic Goal 5 – Environment and Sustainability. The webinar addresses strategies to be used that can change the mindset for the sustainable development expectations associated with policy tools like environmental assessment for "helping to deliver sustainable development, which has been frequently criticized for its inability to prevent incremental environmental degradation. However, new sustainable finance frameworks are being developed stipulating what can be deemed as 'sustainable investment' or 'sustainable economic activity.' These are known as taxonomies of sustainable investments, and they have the potential to radically change the environmental outcomes of decision making."

### Marsh Insurance Awareness

Medical health insurance awareness was provided by FPCL insurance and health care providers Marsh Limited and FijiCare Insurance on 31st March, 2022. Information was provided on medical insurance and the benefit provided by FPCL to staff.

### Strategic HR Planning Training

AMHCS, HRBA and TTDO attended a virtual training on Strategic Planning- HR and Talent Management on the 28th – 31st March 2022. The training focused on Strategic HR to Talent Management and Succession Planning which links to the HCS framework.

## PROJECT UPDATE

### Installation of the VTMS System

After a two year delay due to the COVID-19 pandemic, the installation for the Vessel Traffic Management System (VTMS) by the AMS Group from Australia for the Port of Suva commenced again. The VTS solution is designed to provide the Port of Suva with the latest generation VTS features and functionality which includes the 7 major components of:

- Saab Maritime Control VTMS software
- Northrop Grumman Sperry Marine BM-E Radar
- 4 Silent Sntinel Limited PTZ cameras
- Dual redundant Saab R-60 AIS Vase Stations
- Zetron DCS communications system
- Wave-1-Wireless Microwave Comms microwave links
- Multiple Trait Communications VHF Base Stations.

The Installation was under the direction of the AMS Group Project Manager Ethan Tyacke, with the installation team consisting of group technicians Andrew Fairlie, Cassie Lewis, William Thurlow and Nathan Welch. The project installation was supported by FPCL Project and Assets Manager Mr. Tomasi Sauqaqa.



## New Smoking Sheds

The Muaiwalu House and Muaiwalu 2 smoking sheds construction was completed on the 3rd February 2022. Its main objective is to accommodate and ensure smokers in Muaiwalu House and the Muaiwalu 2 waiting area have a secure and designated smoking area. With compliance to OHS standard, FPCL has provided suitable cigarette bins for proper disposal of cigarette butts, trimdek roofing for all weathers, wooden benches for employees and customers to enjoy while in the area, and a LED smoking signage indicating the smoking zone.



## NEWS FROM FSHIL

As the year 2022 started, staff at FSHIL eagerly took to working on ship repairs that have started to arrive at the dock. It is good to be able to accommodate a few vessels and be working again.



## Under Water Survey and Extraction Carried Out at Kings and Queens wharf

To prevent interruption in berthing operations or damages to ships at both the Kings and Queens Wharf, a team of divers from FSHIL conducted an underwater survey and extraction. The dive was conducted to survey clicker deposits for FPCL's dredging project at Kings Wharf. Whilst at Queens Wharf, the team were able to extract fully erected scaffolding, one beam and conducted under water surveillance for clicker deposits. The outcome of the survey showed that Kings Wharf has only one clicker deposit along the South Kings Wharf side, and to prevent any interruption in berthing operation dredging must be conducted.



## CORPORATE SOCIAL RESPONSIBILITY

### Lautoka Local Wharf Clean-up

Saturday 26th February 2022, the staff at Lautoka gathered to carry out their first cleanup campaign for 2022 as part of the Lautoka Local Wharf Monthly Clean Up Campaign. The Lautoka Social Committee decided to start the company's CSR programs for 2022 by first looking after its own work environment. There was a total of 22 staffs that turned out for the day, all wearing appropriate PPEs, footwear and clothing. Garbage bags were distributed and a total of 20 large garbage bags of rubbish were collected. The most shore rubbish were plastics. Other than picking of rubbish along the shore and the wharf, grass, weeds, and overgrown brunches was cut, raked, and cleared to tidy the area. A BBQ lunch was funded and hosted by the Lautoka Social Committee and the Local Wharf

team. A big Vinaka Vakalevu to the Lautoka team for looking after our shorelines and keeping our Wharf clean and beautiful.



## Fiji Elections Office Visit to Port of Lautoka

With elections coming up soon, Fiji Elections commenced their Voter Registration visits around the country. The Fiji Elections Office mobile team of 5 personnel was hosted in the Lautoka Mini boardroom on the 8th March, 2022. There was a good turn out from FPCL staff and other Port stakeholders who were interested in registering for the new blue voter ID cards, updating their polling address and photo.



## Levuka Wharf Assist Ovalau Tourism Association for Bred Bank Team Bonding

The FPCL Levuka Wharf team assisted the Ovalau Tourism Association in setting up tables for the coconut drinks, refreshments and salusalu for 60 staff members from Bred Bank. The Bred Bank team were in Levuka for their yearly team bonding activity. Majority of the visitors were first timers to Levuka and therefore seem to enjoy their visit to the Port of Levuka.



## EMPLOYEE NEWBIES



### Samuela Bulimetuira

joined FPCL as Trainee Port Pilot at Harbor Masters Department, Lautoka. He started on the 4th of January 2022.



### Mohammed Rizwan Ali

joined FPCL as the Procurement Coordinator, Procurement Unit, Suva. He started on the 10th of January 2022.



### Mitesh Chandra

joined FPCL as Systems & Network Specialist, ICT Department, Suva. He started on the 17th of January 2022.



### Tavite Sorokibau

joined FPCL as a Wharf Attendant (Support Staff) Local Wharf, Lautoka. He started on the 11th of February 2022.



### Tuimasi Lote Masitabua

joined FPCL as the Enforcement Assistant, Enforcement Unit, Security, Suva. He started on the 16th of February 2022.



### Bose Sukabula

joined FPCL as Cleaner, Port Administration, Lautoka. He started on the 18th of February 2022.

## STAFF PROMOTIONS

Make sure to say congratulations when you see them.



**Akila Abeyrathne**

Manager Maintenance, Energy & Sustainability, Maintenance Department, Suva  
Promotion Date: 07/02/2022



**Ratu Iloilovatumaiwaitela M Labati**

Port Controller Harbour Masters  
Department, Lautoka  
Promotion Date: 04/02/2022

# Congratulations

## MEET THE TEAM



**Name: Simone Masiwini Finau**

“Silent Player who makes sure that the whole of FPCL Staff gets paid on time”

**Position:** Payroll Officer

**Department / Unit:** Finance

**When did you join FPCL:** 14th May 2013.

**What you like about working for FPCL and/or your job:** I am humbled to be part of FPCL especially with the Finance Team. I like the working environment and the team bonding. It motivates and helps staff to grow in their field of work. I do enjoy my work very much and I always give my 100% because I know the outcome of my work will always give smiles to all staff.

**Tell us a bit about yourself and your background:** My career in Ports started when I joined FPTL in 2005. I started in the operations section then to the storage and planning section before joining the FPTL Finance team from 2008 to 2013.

**Hobbies:** Socializing, cooking, and visiting new places.

**Favorite Quote or saying/Message:** “Control” - the most powerful control we can attain is to be in control of ourselves.



**Name: Meli Waqabaca**

**Position:** OFFICER IN CHARGE – LEVUKA PORT

**Department / Unit:** Levuka Unit

**When did you join FPCL:** 2005

**What you like about working for FPCL and/or your job:** I enjoy going to my job every day! I love a little bit of everything — the planning, the communication with stakeholders/customers, the cyclical nature of the job and also as a great company, everyone shares the same vision and is dedicated to the mission. This truly creates a family environment where everybody is there for each other.

**Tell us a bit about yourself and your background:** In April 2012, I was transferred to Levuka Port and starting here in Levuka Port. In my first six months, an experience I will never forget, it was hard and was like working in war torn countries because of the locals here are so coercive and repressive as they are used in fishing and even playing touch rugby on the main wharf deck. After placing

restrictions measures for no fishing and other leisure activities on the wharf which they are not used to in the past years, I was threatened by locals not to be seen in town or other public areas but given the childhood background in Kinoya where I grew up was known as a notorious hood before, I was able to handle the pressure. Slowly, I started to know them, and have kava session with them in which they would ask question as to why restriction is put in place now. This is when I started an awareness program in terms of advising them about the importance of OHS policies and its regulations. Slowly month by month they have accepted that the port is strictly for business only and not for other leisure activities. I want to thank the support of the FPCL management during those hard times. In 2015 I was a qualified Port Facility Security Officer (PFSO) after completing its course through SPC and Fiji Maritime Authority. In the same year I was trained as a Port Security Internal Audit. In 2018, I completed a Boat Master course which was excel to Class Six captain in 2019 after completing its course with MSAF.

**Hobbies:** Volleyball, Rugby, meeting people & reading.

**Favorite Quote or saying/Message:** My mother used to tell me ‘Man gives the award; God gives the reward’. I don’t need another plaque.



**Name: Alvin Nair**

**Position:** Welder

**Department / Unit:** Maintenance

**When did you join FPCL:** 6th January, 2020

**What you like about working for FPCL and/or your job:** My work colleagues at FPCL which I regard as my family, the diversity in culture. FPCL has provided me with a wide window of opportunity which has helped build my skills as a Maintenance staff.

**Tell us a bit about yourself and your background:** I am the 3rd eldest of 5 siblings. Love to give a helping hand when in need and always on the lookout for others. I have a boilermaker background and love to deal with steel structures and anything to do with steel.

**Hobbies:** I play in a small band that has small gigs, swimming, free diving, spear fishing, playing volleyball and socializing.

**Favorite Quote or saying/Message:** Never ever forget your humble beginnings, always remember that you are unique.



**Name: Margery Bingwor**

**Position:** Personal Assistant Operations Manager

**Department / Unit:** FSHIL

**When did you join FPCL:** September 2019

**What you like about working for FPCL and/or your job:** I first started as a Personal Assistant but now I have been engaged with the Quality Assurance Section for over a year now, using my skills and abilities to enhance efficiency and overall work processes. My work allows me to be creative and innovative, it is a learning experience I refuse to decline. I am constantly surrounded by a team of multiskilled people. There is not one person here who is not needed by their team members, and this is what I love the most about FSHIL, there is a sense of pride in individual and group accomplishments.

**Tell us a bit about yourself and your background:** I am the youngest and only girl of six siblings, a daughter, wife and an amazing mom to my 3 amazing little girls. My family was raised with a strong Catholic faith. Since losing my brother and father (both of whom were great role models to me) within a span of 4 years, life has taught me to be more appreciative of what's around me & also gave me that inner strength that I needed, to overcome hurdles both in my personal and work life. On a professional level, I studied IT from a very young age but have plans to further my studies in other areas which I am interested in.

**Hobbies:** Blogging, Graphic Designing, Pastry and Photography.

**Favorite Quote or saying/Message:** “The kindness of our hearts should always be bigger than our mistakes and fears” – James Bingwor