



Season's Greetings FROM FPCL



The last quarter of 2021 was full of activity and when Fiji and FPCL came to life. As staff race to meet end of year deadlines, FPCL was ready and had more plans, events, projects, and training to take on.

70% of Operations were allowed back to work with the opening of restaurants, schools, cinemas, clubs and even the opening of the borders to international tourists.

By the end of the year as FPCL began to wrap up their work for the year and celebrate all their achievements, and one being for Fiji Ports is winning World Cruise Awards for the award of 'Oceania's Best Cruise Terminal 2021.'



Celebrations at Level 2 Muaiwalu House
FPCL HQ for a successful 2021

EVENTS

Fiji Day Celebrations at FPCL

Friday, October 8th. FPCL Suva, Lautoka and Levuka teams all joined in virtually in celebrating Fiji Day from the Head office in Muaiwalu House, Walu Bay. Great opportunity for those still working from home, in bubble arrangements and at 70% occupancy to come together and to celebrate Fiji's independence.

Congratulations to the winners in the FPCL Fiji Day Best Outfit contest. It was a hard choice and in the end 3 winners were chosen. Lots of creativity and effort was displayed.



1st Place:
Local Wharf Suva Team.



2nd Place:
Engineering Department Lautoka



3rd Place:
Infrastructure and Planning

Port of Suva wins World Cruise Award for 'Oceania Best cruise Terminal 2021'



The Port of Suva was nominated and has won the award of Oceania's Best Cruise Terminal 2021 at the World Cruise Awards inaugural ceremony held in Dubai, UAE on 16th December 2021.

The World Cruise Awards aims to foster growth, innovations, and best practice in the cruise sector on a global scale. Its program covers a full spectrum of the global cruise sector.

The Port of Suva was up against the Autonomous Port of Papeete (French Polynesia), Centre Port Wellington (New Zealand), Port of Tauranga (New Zealand), Ports of Auckland (New Zealand), and Sydney Harbour (Australia).

Human Capital Initiatives - Performance Driven Culture



HR Initiatives on creating a Performance Drive culture at FPCL was presented by Assistant Manager Human Capital Services, Dushan Karunaratne, virtually on 29th October 2021. The presentation highlighted:

- HR models and strategies that will be implemented to address existing HR issues
- Staffs' expected outcomes following implementation of HR Strategies
- Awareness on ongoing HR measures

Rapid Seroprevalence Survey at Kings Wharf • 26 November 2021

Ministry of Health and Medical Services with support from Australian Government and Fiji National University undertook a study on our frontliners before opening of borders along with sample blood tests taken. This survey is very important for the opening of our international borders as it will give the Ministry information the level of protection in the community especially in our frontline workers. Project Title: "Rapid seroepidemiological estimate of SARS-CoV2 prevalence in populations at higher risk of transmission during the opening of international borders in Fiji". Eight staff volunteered; 5 Takei's (2 Male & 3 female) and 3 Indo Fijians (1 male & 2 females).



FPCL volunteer staffs for the blood test.

Health workers retrieving blood samples from FPCL staff.

FPCL Christmas Dinner at Holiday Inn

As a thank you to all staff for their tremendous work, efforts, and dedication throughout the difficult year, FPCL held a lovely Christmas Dinner at Holiday Inn on Saturday, December 4th.

It was a joyous occasion as staffs attended the party in their colour-vata's, and their beautiful Christmas evening wear, took the time to enjoy and relax together as a team.

The evening began with some games organized by the social committee where 10 staff won movie ticket prices and 2 others won lunch buffet vouchers at the Holiday Inn.

This then followed with CEO's speech where he commended the FPCL team on their tremendous work for 2021.



**FIJI PORTS CORPORATION LIMITED
ANNUAL CHRISTMAS PARTY**



FPCL Department teams at the Christmas Party

Minister Usamate Tours Ovalau and Moturiki Island • 9th December 2021

The Minister for Infrastructure, Meteorological Services, Lands & Mineral Resources, Hon. Mr. Jone Usamate toured infrastructure projects on the island of Ovalau and rural water project on the island of Moturiki. This makes Minister Usamate to be the first Minister to visit the two islands since the opening of COVID-19 lockdown borders. The Minister was briefed by the Government officials led by the Lomaiviti Provincial Administrator, Asesela Biutiviti. Mr Biutiviti highlighted the major infrastructure works on the island of Ovalau and the COVID-19 works and vaccination update on the island.



Minister Usamate briefed by government officials led by Lomaiviti Provincial Administrator, Asesela Biutiviti

Diwali Celebrated by all at FPCL

Diwali is a festival of new beginnings and the triumph of good over evil and light over darkness. This special occasion was held at FPCL as many FPCL staff celebrated by dressing up in Diwali attire whilst they enjoyed the feast of delicious Diwali delights. Small sweet boxes were distributed to all staff.



Finance Division with ICT and MLBS at level 4

DONATIONS

Donation to Wows • 07 October 2021



FPCL made a small donation to Walk On Walk Strong (WOWS) Kids Fiji to show our continued support to a worthy cause and organization that continue to assist children diagnosed and living with cancer. The financial assistance will go towards supplies for medical care, transport, groceries and more.

FSHIL donates \$500 to Fiji Cancer Society • 30 November 2021



The staff at FSHIL voluntarily collected \$250 with a top up from FPCL for a donation to Fiji Cancer Society during the month of October through to November as support in the fight against Cancer for Pinktober and Movember.

Handing over the donation made by FSHIL and FPCL to Fiji Cancer Society Officials

Homes of Hope • 24 December 2021

With the hope of spreading the Christmas spirit in giving to those in need, FPCL visited the Homes of Hope residences to donate few gifts.

A few of the FPCL staff had met with the wonderful young ladies and the staff in the care facility and they bestowed their words of thanks to the kind donations made by the Fiji Ports Corporations Limited. FPCL donated a total \$2447.47 worth of supplies as in blankets, pillows, stationaries, bed sheets, toiletries and more to the Hopes of Home foundation.



4 members from FPCL Social Committee and 4 staff from Homes of Hope with the supplies donated by FPCL

LEARNING AND PROFESSIONAL DEVELOPMENT

ADB - Forum on Successful Project Design and Implementation • 9th - 11th November 2021

FPCL's participation on a virtual forum organized by the Asian Development Bank on "Successful Project Design and Implementation: Navigating toward an Inclusive and Green Recovery". The Forum on Successful Project Design and Implementation showcased the approach and practice of project frontliners to project implementation and presented cases from the field. It created an opportunity for peer learning and gathering practical knowledge. Policy guidelines and relevant cases were also shared to promote a lively exchange of issues and challenges surrounding project management and field operations.



Climate & Natural Hazard Risk Assessment Virtual Workshop • 16 November, 2021

The team of GHD conducted a workshop to facilitate discussions on and completion of a Climate and Natural Hazard Risk Assessment tool. FPCL participated in this workshop due to expertise in the areas of port operations, maintenance, safety and strategic planning for Suva and Lautoka Ports, as FPCL's insight and experience would be invaluable to the completion of the Risk Assessment.



FPCL staff attending "Climate and Natural Hazard Risk Assessment" workshop by GHD Group Pty Ltd at Mua-i-Walu House Level 2, Suva

PACMAN LAUNCH - Pacific Islands Marine Bioinvasions Alert Network



PacMAN monitoring activities were officially launched on the morning of November 24th 2021 at 10 am. This launch was the first step to begin research activities at the harbor site as part of the project's commitment to

establishing a marine invasive species monitoring plan and a desktop decision support tool for the management of marine alien invasive species.



First Aid & CPR training with Planning and Infrastructure Team • 22 - 23 November 2021

Accidents happen in workplace, so it is important that more awareness is made with regards to precautions to take and how to avoid these accidents happening in the workplace. Fiji Red Cross facilitated a 2-day virtual First Aid & CPR with level 3 (Projects, Assets and Maintenance) Staff.



FSHIL Trainings

FSHIL staff underwent three trainings for its staff for development and continuous quality improvement of services:

1. Painters Training Organized by FNU
2. OHS Training (Facilitated by Mr. Anare Leweniqla)
3. Microsoft Project Training

Booster Vaccinations – December 16 2021



Senior Maintenance Engineer receiving his Booster shot and card.

The Ministry of Health has begun administering booster shots to the public to ensure that people receive the full protection against the COVID-19 virus, especially for those who are our front liners, and those who will be at the highest risk of exposure to the virus. Booster shots and registrations were administered by the Ministry of Health and the Officers of RFMF to Staffs of FPCL, FPTL and Fiji Ships at the Tourist Lounge at the Port of Suva.

PROJECTS UPDATE

With the conclusion of the year 2021, below are highlights of projects undertaken and status.

Port of Lautoka Container Yard 3 Upgrade Progress

The upgrade of Yard 3 serves to maximize storage & efficiency, improve the condition of the running surface of the Yard, elevate so that operations will not be affected during high tides & spring tides and to extend the Yard's service life.

The project was not spared with the ramification of the COVID-19 pandemic. Nevertheless, the project has progressed well to-date with a current completion status of 82%. The project is on course in meeting its completion by March 2022.



Muaiwalu 2 Waiting Shed Upgrade and Solar PV System Project



The facility was upgraded on 28/10/2021 to improve the existing condition of the waiting shed roof to setup a solar system and to be cyclone category 5 compliant. Works executed on the Waiting Shed included roof upgrade, replacement of columns (11), bracing, general painting works and the upgrade of local wharf office for FPCL staff based at the site. Further an additional of 4 benches were installed at the Shed. The Solar PV system installed at the facility is a 22kW system with a total of 54 solar panels. It is estimated to reduce 19.2 tons of carbon emissions through this project while reducing the cost of electricity consumption. This is part of FPCL Green Port initiative with the aim of becoming carbon neutral.

Muaiwalu House Restaurant Renovation

Situated at the ground floor of Muaiwalu House, the restaurant space underwent renovation works which was completed on 20/12/2021. The newly renovated space is up for a new tenant that is facilitated by FPCL Assets Dept.



NEW EMPLOYEE PROFILE



Ms. Vani Tabudravu Filipe

Who has joined FPCL as the Board Secretary and Manager Legal, Directorate Department, Suva. She joined on 4th October, 2021



MR. Praneet Chand

Who has joined FPCL as the Facilities Management Coordinator, Asset Management Department, Suva. He joined on 11th October, 2021



Mr. Frederico Samson

Who has joined FPCL as the Assets Management Coordinator, Asset Management Department, Suva. He joined on 20th October, 2021



Mr. Ananaiasa Vula

Who has joined FPCL as the Support Staff operations, Levuka. He joined on 6th October 2021



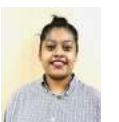
Mr. Meli Baravilala

Who has joined FPCL as the Wharf Attendant Support Staff Lautoka. He joined on 29th November 2021



Mrs. Upasna Prasad

Who has joined FPCL as the Quality Assurance Officer, Quality Assurance Unit, Suva. She joined on 15 November 2021



Miss. Aachal Narayan

Who has joined FPCL as the Human Resources Attache, Human Capital Services, Suva. She joined on 18 November 2021



Mr. Isireli Powell

Who has joined FPCL as the Electrician Support Staff, Maintenance Department, Suva. He joined on 29th November 2021



Ms. Ashnita Darshani

Who has joined FPCL as the OHS Assistant, Lautoka. She joined on 29th November 2021



Ms. Katarina Uluibau

Who has joined FPCL as the Attache Marketing and Communications Department, Suva. She joined on 29th November 2021



Ms. Amelia Sovabulikula

Who has joined FPCL as Attache Procurement Unit, Suva. She joined on 6th December 2021



Ms. Jessica Kumar

Who has joined FPCL as the Attache Maintenance, Department, Suva. She joined on 22nd December 2021

RETIREMENT OF FSHIL STAFF

FSHIL farewelled six senior staff who retired in December 31st 2021. All staff served more than 10 years and had dedicated a significant amount of their expertise and knowledge in handling the projects which were brought into FSHIL.



Josefa Tiko



Ilimo Rasaku



Ledua Meli



Neori Duvaga



Suliasi Tuira



Navitalai Ratukalou

MEET THE TEAM



Name: Filipe Lakepa

Position: Operations Coordinator

Department / Unit: Local Wharf (Suva)

When did you join FPCL: 2012

What you do like about working for FPCL and/or your job: Coordinating with local wharf staffs, stake holders and local wharf supervisor on daily tasks etc. learning something new every day.

Tell us a bit about yourself and your background: I'm the 3rd youngest of 7 siblings, consider myself as very approachable and easy to talk to. I'm a father with 2 kids and another on the way lol. Very blessed with a family as I have which gives me the motivation to work and strive for excellence.

Hobbies: Cooking, farming and Socialising

Favorite Quote or saying/Message: You never know how strong you are until strong is the only choice you have.