



# WAVU NEWS

THE OFFICIAL NEWSLETTER OF FIJI PORTS CORPORATION LIMITED

## Dividend Announced



*FPCL Chairman, Mr Shaheen Ali (seated 4th from left) and FPTL CEO, Mr Hasthika Dela (seated 3rd from left) and FPL CEO, Mr Vajira Piyasena (seated 5th from left) with FPCL staff and invited guests at the announcement of the dividend and bonus.*

Fiji Ports Corporation Limited announced an increase of shareholding dividends, from \$16.24 million in 2018, to \$16.82 million for 2019 and a bonus payment to FPCL staff of \$203,210.16.

FPCL Chairman and Permanent Secretary for Commerce, Trade, Tourism and Transport, Mr Shaheen Ali, made the announcement at a formal ceremony held on 19th November at FPCL's Head Office, Mua-i-Walu House.

FPCL recorded a net profit after tax of \$28.04 million, a four per cent increase for 2019, compared with 2018.

Mr Ali said that FPCL's improved position ties in with the Fijian Government's vision to strengthen Fiji's position as the trade, transportation, logistics and communications hub of the Pacific.

The Chairman commended all FPCL staff for their commitment and contributions to the Company's achievements, saying that they are the pillars that have made FPCL the strong organisation it is today.

The formal proceedings were followed by a celebratory morning tea and an informal talanoa session between the Chairman, FPCL CEO, Mr Vajira Piyasena, Fiji Ports Terminal Limited CEO, Mr Hasthika Dela and the FPCL staff.

## CEO's Christmas Message



As we approach the festive season, I wish to thank the members of the FPCL Executive and Senior Management Teams and all FPCL staff, for your steadfast commitment throughout what has been one of the most challenging years in recent history.

We have remained strong in the face of adverse circumstances and worked together as a team to keep our borders, our stakeholders, our workplaces, our communities, and our families, safe and healthy throughout 2020, the year of the COVID-19 pandemic.

My sincere thanks, also, to the Chairman and the Board of Directors for their invaluable support and guidance, in these unprecedented times.

I also wish to reach out to our key stakeholders with a positive message for our continued, mutual cooperation, despite many hardships and difficulties we may face. We can leverage the value of recent lessons learned, so that we can position ourselves more strongly in a post-COVID world.

Let us all use the holiday season as a time for rest and reflection, and return refreshed and revitalised for the coming new year. Wishing for a safe and Merry Christmas to you all, and to your families.

**Vajira Piyasena**  
CEO

## Inspection endorses Good Governance

Principles of good governance are not just words on paper.

They also manifest as action, as demonstrated by the recent inspection of FPCL and FSHIL facilities and infrastructure, conducted by the FPCL Board Chairman, FPCL Executive Management and FPCL and FSHIL Senior Managers, as on site inspections are key to informed decision making and forward planning.



*Discussing the details during the inspection.*



*FPCL Board Chairman, Mr Shaheen Ali (2nd from right), with the FPCL and FSHIL Management Teams at Fiji Ships & Heavy Industries Limited.*



# IMS certification success for FPCL

FPCL CEO, Mr Vajira Piyasena, announced the successful certification of the Company's Integrated Management System (IMS), which conforms to ISO 9001:2015; ISO 14001:2015 and ISO 45001:2018 Standards.

Mr Piyasena emphasised that this important and great achievement was made possible because of the hard work and contribution made by every staff member at FPCL.

The achievement follows the successful second external audit conducted during the first week of December, using direct video feeds between FPCL in Suva and Lautoka and the overseas consultants.

ISO 14001:2015 Quality Management System requirements are based on seven principles: Leadership; Customer focus; Evidence-based decision making; Relationship management; Engagement of people; Process approach, and Improvement.

ISO 14001:2015 provides for systematic management of environmental responsibilities, while ISO 45001:2018 Occupational Health and Safety provides a management system for a safe and healthy workplace.

*Using direct video feeds to conduct the audit.*



*The FPCL Directors and CEO celebrate the ISO certification. (L-r): Mr Ashnil Prasad, Director; Mr Vajira Piyasena, CEO; Ms Tupoutuah Baravilala, Director; Mr Shaheen Ali, Chairman; Mr Vijay Maharaj, Director; Mr Niranjan Chettiar, Director and Mr Vilash Chand, Director.*



*FPCL CEO, Mr Vajira Piyasena, thanks staff for their hard work.*



*Mr Filimoni Satala.*

## Farewell Filimoni

It is with deep regret that FPCL marks the sad passing of Mr Filimoni Satala, Port Facility Security Officer, Lautoka.

Mr Satala began his career in the maritime industry, working as a RRW Wharf Attendant, Local Wharf, Lautoka, at Ports Terminal Limited (now Fiji Ports Terminal Limited).

He then joined FPCL in 2008 as Support Staff, Security, Lautoka, becoming Port Security Assistant, Lautoka in 2015, and then, in 2018, he was appointed as Port Facility Security Officer.

Our sincere condolences go to his wife, Vasiti Qasewale, and three children, Josua, Joeli and Viliame.

Rest in peace Filimoni. You will be missed.

## Merry Christmas at FPCL



*FPCL staff and Management join CEO, Mr Vajira Piyasena, and Board Director, Mr Vijay Maharaj (both centre, cutting cake) in celebrating Christmas and the Company's successful ISO certification.*

## Increased activity at Mua-i-Walu II

As the holiday season draws near, the activity at the Mua-i-Walu II Wharf is also growing. The number of passengers travelling to and from the maritime regions are showing an increase and the number of berthing bookings for inter-island vessels are also on the rise.

Stakeholders and the general public are cooperating with the need for timely cargo and passenger drop-offs and pick-ups. These are being managed smoothly and without congestion. During the festive season, except for Christmas Day, Mua-i-Walu II Wharf will continue to be open daily, from 0600 hours until 2200 hours.



*Passengers prepare to board an inter-island vessel.*



# Staff support Pinktober event

Every year, as part of the Company's corporate social responsibility (CSR), FPCL supports the Cancer Society's Pinktober campaign for breast cancer awareness

This year, on 31st October, FPCL staff and their families met in the early morning at 6.00 a.m. After a warm-up and stretching session, the participants walked from Ratu Sukuna Park, Suva city to the Mua-i-Walu parking lot, in Matua Street, Walu Bay, accompanied by an ambulance, in case of any unforeseen medical emergencies.



*The FPCL team shows support for Pinktober.*

Breast cancer survivor, Ms Aqela Tuiwainunu, spoke movingly about her cancer journey and FPCL CEO, Mr Vajira Piyasena, presented a donation to the Fiji Cancer Society officials.

The event was also attended by

representatives from the Ministry of Health and Medical Services, who conducted health checks for the FPCL staff.

The programme concluded with a breakfast for all, provided by FPCL.

# Quality Circles for finding solutions

Recent training facilitated by Fiji National University (FNU) saw selected FPCL staff introduced to the concept and practical application of the Quality Circles system.

The selected delegates are in the process of implementing the training by sharing and working with their departmental team members to identify and solve problems.

They are reviewing aspects of relevant processes and systems within their departments, such as the workplace environment, materials, methods, machines, measurement and manpower.

Junior staff are encouraged to contribute solutions as Quality Circles encourage a bottom-up approach to finding solutions, and all ideas are accepted as good ideas.



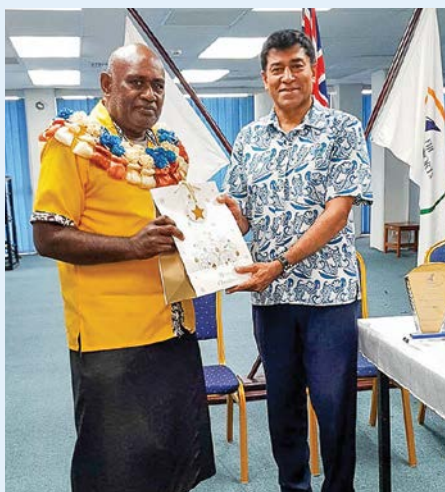
*Working together to find solutions.*

# Double farewells in November

On 26th November, FPCL farewelled two staff members.

After 15 years of service, Mr Jone Mateiwai has left for a well deserved retirement.

We also wish all the best for the future to Mr Moses Fukuyama, who was with FPCL for two years.



*FPCL CEO, Mr Vajira Piyasena, farewells Mr Jone Mateiwai and Mr Moses Fukuyama.*





# 50 Years of Independence celebrated

FPCL joined the nation in celebrating 50 years of independence. FCPL CEO, Mr Vajira Pyasena, Local Wharf Supervisor, Ms Stella Hanfakaga and Manager Finance, Mr Ajitesh Prasad, all delivered short messages on the significance of this momentous milestone in our nation's history. Staff also participated in the celebrations by decorating their departments to reflect 50 years of independence.



1-5. Decorated Departments. 6. Cutting the cake.

## Diwali delights for all at FPCL

Diwali is a time filled with light and love; heralded as the triumph of good over evil. A celebration for this special occasion was held at FPCL, with many of the staff dressing in Diwali attire and everyone enjoying the feast of delicious Diwali delights.



1. A happy group. 2. Best dressed winners. 3 & 4. Enjoying Diwali delights. 5. CEO's Diwali message to staff.