

WAVU NEWS

The official Fiji Ports Corporation Limited Newsletter



FPCL pays dividends to shareholders



CEO Mr Vajira Piyasena, Director Mr Iqram Cuttilam, Director Ms Tupou Baravilala, Minister for Economy and Public Enterprises, Honorable Atiyaz Sayed-Khaiyum, Chairman of Board Mr Shaheen Ali, Director Dr. Parakrama Dissanayake and FPNP CEO Mr Jaaji Koro'i at the dividend presentation.

Fiji Ports Corporation Limited (FPCL) has paid its three shareholders a substantial dividend of more than \$16.2 million following its record profit of \$28.04 million last year.

The Fijian Government, Fiji National Provident Fund and Aitken Spence Limited representatives were presented with their cheques by the FPCL Chairman of the Board, Mr Shaheen Ali at a ceremony held at

Shareholder	% of Shareholding	Share of Dividend
Ministry of Public Enterprise	41%	\$6,658,108
Fiji National Provident Fund	39%	\$6,333,322
Aitken Spence PLC	20%	\$3,247,857

Mu'aiwalu House on March 28.

Mr Ali said the Fiji Ports Group has a commendable 2018 financial year with a Group Net Profit After Tax (NPAT) representing a 6% increase

from 2017 reported NPAT of \$26.35.

The Balance Sheet remains strong, with a sound cash balance of \$23.41m with zero external borrowings, even after dividend payment of \$15.23m to the shareholders. The group holds \$37m in bank deposits.

The group has recorded an impressive current liquidity ratio of 8:1 when compared to 5.5:1 for the 2017 financial year.

More Planned Cruise Liner Visits to our Ports

Cruise liner MSC Magnifica of MSC Cruises, the world's second-largest shipping line, made her maiden voyage to our Ports in March.

With a total of over 3000 passengers, the vessel visited the Port of Suva on March 8 before arriving at the Port of Lautoka on March 9 on her inaugural 119 day world tour.

And Fiji Ports Corporation Limited (FPCL) has been rest assured to expect more visits from other cruise liners from MSC Cruises as more visits were lined up in the future.

At the Plaque Exchange Ceremony held on board, Ship Owner's Representative Tim Skinner,

says they included Fiji as one of their destinations in the four-month journey due to its beautiful attractions.

Mr Skinner revealed their research showed that most of the passengers preferred Fiji as one of the holiday destinations.

FPCL Chief Financial Officer Roshan Abeyesundere said these visits are healthy for the nation.

"Visitors coming to this nation means a lot to this nation because you are indirectly playing a part in the development process. So we are very grateful and we are very thankful that you included the Port of Suva and Lautoka into your voyage."



MSC Magnifica departing the Port of Suva for the Port of Lautoka.

Ship's Owner Representative, Tim Skinner says before 2026 the company will have 29 ships and they are looking for new areas to position them.

"Now with the fleet growing because we will have so many ships

the Pacific is a priority. So I am sure you will see us at the same time next year. I am pretty sure that's all locked in now. But the Pacific – Fiji and the surrounding islands must be part of the future development."

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Participants at the workshop.

Workshop on ISO 45001: 2018

A two day workshop on ISO 45001:2018 Occupational health and safety management systems was held on March 14 and 15 at Level 2, Muaiwalu House.

The training was conducted by Acting Director of the Sri Lanka Standards Institution, Ms Nayana Gunathilaka.

ISO 45001:2018 enables organizations to provide safe and healthy workplaces by preventing work-related injury and ill health, as well as by proactively improving its OHS performance.

It would enable FPCL and FSHIL, to integrate other aspects of health and safety,

such as worker wellness and wellbeing.

By upholding the workers wellness and wellbeing, they are true to one of FPCL's six key Organisation values and that is Employee Wellbeing and Diversity.

For FSHIL, the ISO 45001:2018 certification is a stepping stone to becoming the 1st Ship Repair and Ship Refit to be recognized as a Class - DNV-GL Registered.

FSHIL was certified ISO

9001:2008 in 2015 and was renewed to ISO 9001:2015 in 2017.

FPCL Chief Financial Officer Mr Roshan Abeyesundere opened the workshop and reminded the 45 participants on the importance role they play for the organisation.

He said the organisation was entrusting them with the responsibility of ensuring that the risks are managed well and that we comply with the expected OHS standard.

Job evaluation exercise final payout



Recipients of the final JEE Payout with CEO Mr Vajira Piyasena and CFO Mr Roshan Abeyesundere.

The final pay out for the Job Evaluation Exercise (JEE) was finally realized in February for Fiji Ports Corporation Limited.

This saw 20 employees getting their increment as per Phase 3 of the exercise, based on the individual staff's performance, assessed and aggregated to determine if they are to move up to 100% or 120% pay-scale.

The exercise, which began in 2017, saw the new JDs and Organizational Structure re-aligned in Phase 1 before the review of all position in Phase 2.

Over 120 workers benefited from this exercise. The last pay increment for the company was in 2006 whereby staffs received a 2% pay rise.

Fire affected Shed 6 to be rebuilt

Quick actions by the National Fire Authority on the morning of March 11 prevented a fire from completely destroying Shed 6 at Princess Wharf in Suva.

Instead, only a small portion of the building was burnt.

The Fire is alleged to have started from Ping's restaurant - a tenant operating under Korchi Investment. It is believed to have originated from the grill in the kitchen.

The building is expected to be rebuilt soon.



CFO Mr Abeyesundere visited the site after the fire incident.

Stella is first female Local Wharf Supervisor



Ms Stella Hanfakaga

Fourty eight year-old Stella Hanfakaga has become the first women appointed as Supervisor Local Wharf. She was promoted as replacement to Mr Marika Koroi who retired in February after 31 years of service with the company.

She is responsible for monitoring all administrative and operational activities of the two local wharves in Suva. They are Port Mua-i-Walu 1 which is for locally registered fishing vessels and Port Mua-i-Walu 2 that caters for the inter-island vessels.

Stella is regarded as a high achiever and having spent the past 8 years as Personal Assistant to 3 different management staff, she is well versed and familiar with the operational activities and is competent for the job.

Previously, she was employed by Blue Lagoon Cruises Limited for 12 years before joining the then Ports Authority of Fiji.

She is originally from Rotuma and attended Natabua High School in Lautoka. Stella is an active member of Women in Maritime Fiji and is currently pursuing a Diploma in Business Management at the University of the South Pacific.

Health and Wellness Emphasised

A two-day Non-Communicable Disease Awareness for the staff of Fiji Ports Corporation Limited and its subsidiary company Fiji Ships and Heavy Industries Limited started this was held in March at Mua-i-Walu House.

Ministry of Health Head of Wellness Dr Isimeli Tukana

stressed the importance of eating right and to ensure that we have daily healthy diet.

Free check-up was also conducted by a team of medical specialists.

This initiative reinforced FPCL's Organisation Value in ensuring Staff Well-being is prioritised.



Ms Sera Ieli goes through a medical check up.

Scuttling next for Southern Phoenix

The salvaging of the sunken m.v Southern Phoenix is still underway and is nearing completion.

The wreck was successfully re-floated in the afternoon of March 12, although she was still partially submerged.

The removal of the wreck is done in collaboration between the Maritime

Safety Authority of Fiji (MSAF), Fiji Ports Corporation Limited (FPCL) and vessel owner Cruz Holdings Limited.

Australian company Pacific Towing Limited (PNG) started with operation last year and successfully removed the remaining cargoes on board.

The vessel will be towed away to the open sea for scuttling.



Stakeholders support for FSHIL Corporate Garden



Fiji Ships and Heavy Industries Limited (FSHIL) has set up a Corporate Garden as part of the environment-friendly strategies implemented in support of the Pacific Community's (SPC) Green Pacific Port Initiative. The Slipway Corporate Garden was created in September last year in coordination with the stakeholders after the regional ship repair facility made it obligatory to save all available trees within the premises. This is part of the company's quest to tackle environmental concerns by putting into place best environment management practice, joining other Ports in the Pacific region.

"The first strategy in place was saving the current trees we have around the premises before we introduced a greener garden initiative now known as the Slipway Corporate Garden supported by our stakeholders," Operations Manager, Lopeti Radravu said.

He added that corporate gardening is an inexpensive corporate wellness solution and an enjoyable employee perk that boosts morale.

Vessel Traffic

A total of 274 foreign vessels visited our Port of Entries in the first two months of 2019.

The Port of Suva registered the highest number of vessel which was 185, 70 called in at the Port of Lautoka, 9 visited the Port of Levuka while the Port of Malau had 8. The Port of Wairiki only had 2 vessels calling in.

A total of 151 arrived in January while 122 were registered in February.

Vessel Arrival Break down

Vessel Type	Vessels Nos
Dry Bulk	6
Liquid Bulk	44
Fishing	126
Cruise Liner	15
General Cargo - LOLO	63
General Cargo - RORO/LOLO	6
Car Carrier	2
Other	12
TOTAL	274

FUTSAL games for FPCL

Fiji Ports Corporation Limited is represented at this year's Ovaltine Suva Business House Futsal Football League.

They were presented with their jerseys by chief executive officer Vajira Piyasena in February who wished them well in the tournament.

Captained by Revenue Officer Shaheil Hussein, the side is pooled with Ram Sami, Bred Bank and BSP Bank. At the end of round one, the side managed to register a win, a draw and a loss and they are currently playing in the second round.

The games are usually played at the National Hockey Centre in Suva.



FPCL Team after their 2-1 win over Bred Bank.

Marika calls it a day after 32 years of service!



Marika cuts the cake with Local Wharf staff.

January 31, 2019 would be forever carved in the memory of 58 year-old Marika Koroi. It was the day he finally said good-bye to Fiji Ports Corporation Limited – a place he has called home for the past 32 years.

Originally from Lamiti, Gau in Lomaiviti, Marika's decision to leave "home" was not an easy one. Even though the retirement age for Fiji Ports is set at 60 years, his unfavourable health has led to his early retirement.

Best described as a humble, hardworking and committed worker, he worked his way up the ladder, retiring as the Supervisor Local Wharf (LW). He also worked as a Stevedore, Billing Officer and was also part of the Port Security Unit.

As the head of the Local Wharf family, Marika will be sorely missed by his members because of his good leadership and guidance.

Speaking on behalf of the Local Wharf department in an emotional farewell, LW Coordinator Sera Ieli said Marika was more than a friend, less of a colleague, more of a leader and less of a boss.

An emotional Mr Koroi thanked the company for the memorable

years of services and acknowledged other veteran workers who are still part of the company.

"It's really hard for me to be here today (at the farewell). To all my brothers and sisters, I am surely going to miss you," he said.

Chief executive officer Vajira Piyasena commended Marika for his contributions throughout his years of services.

"Throughout your years of work at FPCL, the company has enjoyed the fruits of your exemplary work. Although we hate to see you go, we are happy to see you rest from the stresses of daily working life and now move to a peaceful and blissful lifestyle you fully deserve.

We wish you all the best!" Mr Piyasena said.

Mr Perera's Farewell away from Home

The Fiji Ports Group of companies (Fiji Ports Corporation Limited- FPCL, Fiji Ports Terminal Limited-FPTL & Fiji Ships & Heavy Industries Limited-FSHL) bid farewell on February 28 to one of their family members at the Dignified Crematorium in Davuilevu.

The late Mr Sunil Perera was employed by FPTL as its Senior Maintenance Manager but based at the FPCL headquarters in Muaiwalu House as he was specifically responsible for the FPCL cranes currently being hired for use by its associate company, FPTL.

Described as a humble man by FPTL CEO

Hasthika Dela, he added that Mr Perera was an expert in his role. Personally, he described him as a father figure to him and revealed that he was someone who was always donating to charity.

FPCL CEO Vajira Piyasena, while paying tribute at the Service said that Mr Perera would be sorely missed by the FPCL family especially when he spent his last few days & moments at work with his colleagues before his unexpected passing.

Mr Perera is survived by his wife, 3 children and 2 grandchildren. The family flew into the country on Tuesday for Mr Perera's final rites.



CEO Vajira Piyasena pays tribute to Mr Perera at the funeral service.

Mr Perera's family thanked the Fiji Ports family and the Sri Lankan community in Fiji for their support and care.

Two fire Trainings for FSHIL

Fiji Ships and Heavy Industries Limited (FSHIL) conducted two fire training workshops in the first quarter of the year.

The first training was "Working on Heights" conducted by National Fire Authority (NFA) at the FSHIL boardroom before they put into practice what they learnt at their working site.

The height fire safety training is designed for persons who are required to work at height and how they to handle themselves in during a fire



SO Ben Seru gives instructions to training participants.

incident. The training exposes students who work at height to a broad range of height risk situations and to correctly implement a safe working procedure.

The second training conducted by NFA was on "Working on Confined Space". The training was appropriate as working in a confined space is dangerous because of the risks from noxious fumes, reduced oxygen levels, or a risk of fire.



Liti's colleagues carry her casket during the funeral.

Moce Mada Liti!

Fiji Ports Corporation Limited mourns the loss of one of its longest serving employees, Litiana Veikoso who passed away in January after her battle with a long illness.

The late Miss Veikoso was employed as the Payroll Officer at the time of her death.

She had been with the organization after over 21 years and first joined the Ports Terminal Limited in 1999 as the Receptionist, Relieving Clerk SCNT, cashier and Account General.

Moce Mada Liti! Sadly missed by the FPCL family as a whole.

Welcome aboard to:



1. Anasimeci Qori
Procurement Assistant



2. Asena Qalilawa
Driver



3. Akila Abeyrathne
Senior Maintenance Engineer



4. Litia Sevakasiga
Executive Assistant to CEO



5. Kunal Deo
Supervisor Maintenance



6. Repeka Ratu
Administrative Support Officer



7. Saawan Kumar
Project Accountant



8. Salote Madanavasa
Executive Officer

Staff news

Congratulation



9. Sanil Prakashan
Master of Information & Technology Graduate University of the South Pacific



10. Losalini Bolatagici
Diploma in Business Management Graduate, USP